

Witzenberg Municipality with its Head Office in Ceres serves the following areas: Ceres, Tulbagh, Wolseley, Prince Alfred's Hamlet and Op-die-Berg.

## **APPOINTMENT OF PERFORMANCE, RISK AND AUDIT COMMITTEE MEMBERS (2 post)**

Applications are hereby invited from individuals with the applicable qualifications for the above vacancies.

In terms of the Municipal Finance Management Act (No.56 of 2003), Section 166, the Municipal Performance Management Regulations and the National Treasury Risk Management Framework, suitable, qualified and interested candidates are invited to become a member of the Witzenberg Combined Performance, Risk and Audit Committee for a period of three (3) years.

The ideal candidate should be:

- **Performance Management expert**
  - Five years of management experience gained from the Performance Management environment.
  - Experience in or knowledge of municipal performance management;
  - Knowledge and experience of supply chain vendors' performance management;
  - Undergraduate or postgraduate qualification in performance management or human resource management.
- **Audit and Risk Management expert**
  - Five years of management experience gained from the Audit or Risk Management environment;
  - Experience in or knowledge of Municipal Audit and or Risk Management environment;
  - Undergraduate or postgraduate qualification in audit, risk management or financial management;
  - Experience and knowledge of municipal finance management.

In addition to the above, candidates should demonstrate experience in participating in governance structures, the ability to dedicate time to the activities of Witzenberg Municipality's Performance, Risk and Audit Committee, have an inquisitive personality within reasonable levels of probing, analytical reasoning abilities and good communication skills, and a fair understanding of the regulatory framework within which municipalities operate.

**Terms of appointment:** Appointments will be made for a period of three years, subject to the requirements of Section 14(2) (a) of the Municipal Planning and Performance Management Regulations. This is not a full-time appointment. **Members may not serve on more than three (3) audit committees and must be resident within a 200km radius of Ceres.**

The Performance, Risk and Audit Committee have four statutory meetings per annum and additional meetings may be convened as deemed necessary.

**Remuneration:** Compensation of Performance, Risk and Audit Committee members is determined by the National Treasury. Schedules in this regard are issued annually with specific daily rates. All other refundable expenses are based on Witzenberg Municipality's related policies.

**Submission of applications:** Applications must be accompanied by a comprehensive curriculum vitae. Applications can be sent to: The Municipal Manager, Witzenberg Municipality, P O Box 44, 50 Voortrekker Road, Ceres, 6835 or by e-mail to: admin@witzenberg.gov.za. For further enquiries, you may contact the Chief Internal Audit Executive at telephone number 023 316 1854.

**Closing Date: 01 MAY 2026 BEFORE 12H00**

**Note:** Applicants who do not receive a reply within one (1) month after the closure of the applications should consider their application unsuccessful. Witzenberg Municipality reserves the right not to appoint.

**Witzenberg Municipality fully supports Employment Equity (in terms of the Employment Equity Act)**

Mr. D Nasson  
Municipal Manager